



MECAER | AVIATION | GROUP

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## QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

MECAER AVIATION GROUP S.p.A. (MAG) aims to ensure the highest level of quality, environmental protection, health and safety, keeping the impact of activities, products and services under control and ensuring that business performance meets all applicable requirements, mandatory or not, monitoring improvement through shared objectives and ensuring the availability of human, economic and instrumental resources.

To achieve this target MAG has instated a Quality, Environmental, Health and Safety Integrated Management System that defines guidelines and monitoring methods to ensure continuous improvement. This Policy is the basis of such system.

MAG undertakes to define, implement and maintain a policy to reach objectives, strategic guidelines and commitments such as:

- Satisfy expectations of Customers, workers, stakeholders and other interested parties;
- Communicate and involve the interested parties, through appropriate communication channels, ensuring a continuous and beneficial exchange of information;
- Assess the associated risks to each activity and/or process in advance, to adopt solutions able to prevent and minimize environmental impacts, accidents, injuries and occupational diseases and quality worsening deterioration;
- Manage, restrain and reduce the risks of environmental impact, health and safety of workers and of all people having access to MAG workplaces;
- Periodically review the performance and effectiveness of the Integrated Management System;
- Search, identify and implement new processes and/or installations using the "Best Available Technique" for quality, humans and environmental protection, when sustainable;
- Endorse a culture of quality, environmental and health and safety awareness along with responsible behaviour among the workers, making them aware of the importance of their actions, eventually integrating specific training programs, including the "Human Factor" and "Human Performance" values;
- Choose suppliers that comply with MAG quality, environmental and health and safety requirements;
- Optimize energy and materials consumption;
- Ensure that MAG products and services comply with Customer requirements, needs and expectations, in accordance with the applicable quality and safety (*product safety*) technical regulations;
- Plan each activity to reach the "Zero Injuries" goal.

The coordinated and monitored implementation of these objectives is assigned to the responsibilities and behaviours of each individual, led by the procedures of the Quality, Environmental, Health and Safety Integrated Management System. The Company Management, through the monitoring of indicators, meetings and audits, continually evaluates the performance of processes, services, working conditions, safety and environmental protection, and implements actions accordingly to optimize what is already in place and promote continuous improvement in the workplace.

Every employee and collaborator must comply with this Policy, which has been communicated and made available to the interested parties, in carrying out the tasks assigned to them.

Mecaer Aviation Group S.p.A.

The Company Management